


**MEMORANDUM**

Date: April 10, 2018

To: David M. Johnson  
President, SIUC Faculty Association, IEA/NEA

From: David DiLalla   
Associate Provost for Academic Administration

Re: Proposal to Meet to Discuss Development of Possible MOU

I am writing in my role as contract administrator for the Collective Bargaining Agreement with the SIUC FA.

In our discussions with Faculty as part of the Article 9 process, faculty in several units have expressed to us that they would value having their academic units be known as "departments" within a School structure, rather than "divisions" that are part of a School. Several faculty have asked us whether we would pursue arrangements that would allow them to continue to use the nomenclature "department" following reorganization into a School.

In response to such feedback from faculty, I am writing to propose that the administration and Association meet to discuss the possibility of developing an MOU that would preserve the ability of an academic unit to be called "department" rather than "division" while being nested within a School headed by an A/P School director.

Please note that any such "department" would be equivalent to a "division" as described in recent program change proposals and program change plans, and that the "department chair" would be equivalent to a "division coordinator". That is, the chair would not hold A/P status but would serve in a functional-title role. The department chair would not hold fiduciary authority and the School Director would be responsible for all contractual duties and responsibilities presently associated with Chairs/Directors.

Please let me know whether this is of interest?